

Engagement

Build a collaborative culture with purpose



Objective Manager Engagement is the preferred platform to track the pulse of your people, ensure their voice is heard and connect them, in a meaningful way, to others who share a common purpose.

Develop true engagement with your people through a platform that connects colleagues through common objectives and gets them collaborating and aligned to the strategic priorities of the firm.

Capture what people are thinking easily and quickly so your people know they are being listened to. Utilise insights to build great engagement strategies that help retain talent. Engage structured feedback, check-ins and a reward programme to encourage and credit the right behaviours to drive the firm's culture, values and goals.

Key Features

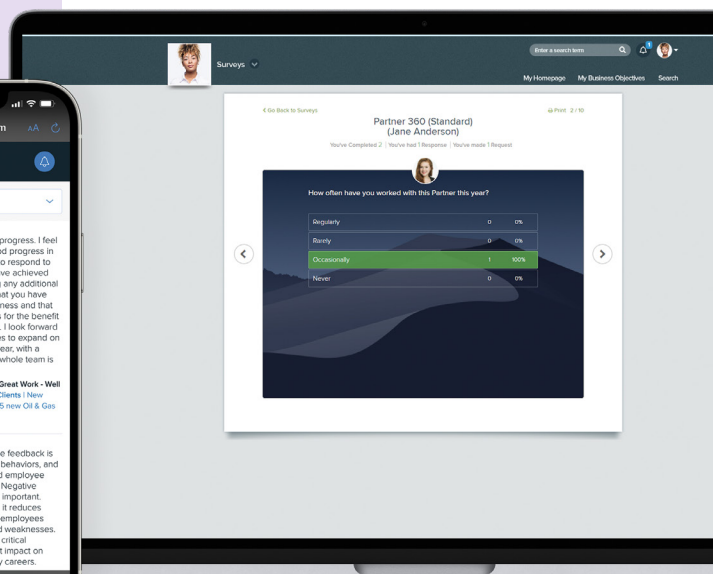
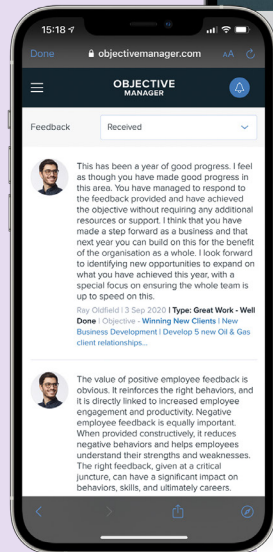
Powerful survey tools capture the pulse of your people quickly and easily on any subject, at any time, from anywhere.

Structured 360° feedback, based on best-practice insight, for multiple role profiles.

Social collaboration platform where colleagues can connect, share and collaborate with those who have common goals, clients, practice and sector interests.

Find mutual support, insight and personal development through learning and sharing with colleagues.

Credit allocation points where colleagues can recognise and reward each other for the right behaviours and outcomes to support the firm and each other.



Firm Benefits



Gain immediate insight from your people on key matters impacting talent retention and culture, allowing the firm to make informed and timely decisions.



Ensure your people feel listened to, engaged, and connected, no matter where they are located or what role they have in the firm.



Embrace and develop a culture of collaboration that is critical to business development.



Facilitate the growth and development of individuals, based on feedback from a wide range of colleagues across the firm.



Connect your people through common purpose and enable colleagues to provide meaningful support and development to each other.



Support the firm's diversity initiatives.

Outcomes



Collaborate

Get your people collaborating with each other on the things that really matter to the firm



Feedback

Gain and provide meaningful feedback to everyone in the firm to grow and develop your talent pool



Engagement

Track the pulse of your people to deploy relevant plans that retain top talent



Reward

Encourage the right behaviours, beyond billable hours, ensuring the firm has the right outcomes supporting the strategic priorities of the firm

Client Reviews

"Objective Manager has been a resounding success for us. We have had 100% of existing partners with objectives signed off and shared with their fellow partners."

Ramsey Mirza

HR Director, Foot Anstey

"The Objective Manager system is so user-friendly and intuitive. User adoption has been phenomenal."

Krishna Anand

Head of Learning & Development,
Womble Bond Dickinson